

roundtables. One was on Critical Incident Flow that allowed community members to engage in a dialog with the Chief of Police about how communities are impacted by critical incidents. The committee also hosted a Hate Crimes Roundtable to explain how the police investigate hate crimes and what is needed from community members to make a case that can be presented to the prosecutor.

Other committee projects include partnering with individual police officers at community festivals to educate the public about ways they can become involved in working with the police.

#### ***How Do I Apply?***

Applications for membership are accepted on an annual basis. New Council Members begin their terms in September and serve for a two-year period.

For more information or to apply to become a member call the Seattle Police Department's Community Services and Support Bureau at (206) 684-7555. Or visit our website at: <http://www.cityofseattle.net/police/community/cpac>



Seattle Police Department  
610 5th Avenue  
Seattle WA 98104

#### ***Word from the Chief:***

In today's complex society the police cannot do their work without the help of the community. The Community Policing Action Council provides an essential link between the community and the police. Their commitment to bring police and community together has made a huge difference in the way we do our work.

R. Gil Kerlikowske,  
Chief of Police



#### **MISSION STATEMENT**

- The Community Policing Action Council (CPAC) is a group of citizens appointed by the Chief of Police to represent the people of Seattle, working to develop programs and strategies that enhance positive community/police partnerships.

- Phone: (206) 684-7555  
Fax: (206) 684-7730  
website: [www.cityofseattle.net/police](http://www.cityofseattle.net/police)

### **Why was CPAC created?**

The Community Policing Action Council was formed in 1995 to build bridges between the community and the police. CPAC's goal is to identify critical community concerns, and to develop opportunities for police and community members to talk openly and increase understanding of each other's values and concerns.

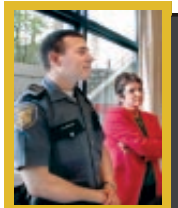


### **What does CPAC do?**

CPAC is made up of volunteers with a wide variety of experience and diverse backgrounds. CPAC members work to increase awareness of community policing partnerships both within SPD and in the community at large. Members participate in educational forums, community policing panels, and community roundtables. CPAC members strive to make an outstanding Police Department even better.

### **Role of CPAC Members**

Each member of CPAC serves on one of three committees: The Community Police Academy, Education, or Partnership. CPAC members work to define and implement projects that support the community/police partnership and community policing. Time commitment for council members is six



to eight hours per month, including a full Action Council meeting. Each council member is appointed to CPAC by the Chief of Police and serves a two-year term.

### **Academy Committee**

The Community Police Academy Committee seeks to further understanding between the communities of Seattle and the Seattle Police Department. We give members of our community the opportunity to learn the many aspects of police work directly from officers and other department personnel.



This committee seeks to devise educational programs that are interactive and give participants and police personnel a chance to come face to face.

We accomplish our mission through a series of academies, the primary of which is a 13-week program that covers many aspects of police work. We have also created ways to involve those who may not have the time for the 13-week program by developing a number of six-week mini-academies. The mini-academies are typically focused on demographic or content specific issues. Included in these are: Block Watch Captains, Vietnamese (or other language-based academies), & youth.

### **Education Committee**

The Education Committee develops programs to address how the Seattle Police Department

responds and interacts with the diverse communities that make up Seattle. We actively seek ways to enhance harmony between the community and the police.

Some of the initiatives undertaken by this committee include:

- Creation of a 911/Non-emergency brochure.
- Development and implementation of a pilot series of Study Circles on Race Relations, in conjunction with Leadership Tomorrow.
- Sponsored a one-day workshop on building authentic partnerships.

The Education Committee takes a proactive approach to educating both the community and the police who serve those communities.

### **Partnership Committee**

The Partnership Committee seeks to improve the partnerships between individual community members and police officers. It also works closely with City efforts, such as the COMPASS Program, to build relationships among other city agencies and communities.



The Partnership Committee has hosted a number of community